



## Announcement from Sangkha Provincial Police Station

### Regarding anti-bribery policy (Anti-Bribery Policy)

Fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Police Code of Ethics 2021, Section 2(2), honesty and integrity. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4). Think of public benefits more than personal benefits. Have public spirit.

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms For police officers under Sangkha Provincial Police Station
2. To encourage police officers under Sangkha Provincial Police Station. Be conscientious in refusing to accept gifts and gifts of any kind in the performance of duties.
3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under their jurisdiction Sangkha Provincial Police Station To be in accordance with relevant laws and regulations.
6. To support and enhance operations under the national strategy and master plans under the national strategy. and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

#### Scope of application

#### Definition

“Bribe” means property or any other benefit given to a person to induce that person to act or not act in a certain position. Whether it is right or wrong according to duty

“Gifts, presents, or any other benefits that affect before, during, or after performing one's duties” means money, property, services, or any other benefits that have value and include tips.

Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts either in the past or at the time of receipt or in the future.

“Property” means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks  
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“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to tradition or culture or giving according to the manners that are practiced in society.

“Relatives” means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

“Other benefits” means things that have value. including price reductions Entertainment Receiving training services or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead In any duty, both general and specific as a police officer, as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Sangkha Provincial Police Station Every officer besides the commander

## Guidelines for preventing bribery

1. All police officers under Sangkha Provincial Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police officers under the Sangkha Provincial Police Station are prohibited from requesting or accepting bribes for their own benefit or the benefit of others.

3. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly

4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

5. Do not do anything. that is considered giving or receiving a bribe

6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.

7. Receiving donations or support, whether in the form of money, objects, or property. to any activity or project Must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

8. Receiving property or any other benefits through moral conduct, all police officers under Sangkha Provincial Police Station must abide by the announcement. National Anti-Corruption Commission About the criteria Receiving property or any other benefits by strictly observing the ethics of officials 2023.

## Measures to manage policy violations

1. Violation is not compliance with this policy. May be subject to disciplinary action or criminal or legal proceedings. Other related

This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, shall have the authority and duty to supervise, monitor, and inspect subordinate police officers under his supervision to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Sangkha Provincial Police Station as soon as possible.

3. Sangkha Provincial Police Station Arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors. significant

4. To the administrative department Sangkha Provincial Police Station Prepare statistics on bribery. or receiving gifts or any other benefits from performing duties Along with problems and obstacles, report them to the Superintendent of Sangkha Provincial Police Station. Know every quarter

Channels for complaints/reporting clues

1. Sangkha Provincial Police Station Office

2. By post, Sangkha Provincial Police Station, No. 83, Village No. 1, Sangkha Subdistrict, Sangkha District, Surin Province, zip code 32150.

3. By telephone number 044 571 241

4. By fax number 044 571 241

5. Via Email: [srn.sangkha@gmail.com](mailto:srn.sangkha@gmail.com)

6. Sangkha Provincial Police Station website  
<https://sangkha.surin.police.go.th>

## Measures to protect complainants/informers and maintain confidentiality

1. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the maintenance of government secrets, B.E. 2001, and submitting matters to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official will initially be considered a government secret if it is an information document. Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Informing influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed Must notify relevant agencies and provide protection to the complainant as follows: "The commander uses his discretion and orders as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation. Do not suffer harm or injustice that may result from complaints. Being a witness or giving that information." In the case where the name of the accused is specified, both the complainant and the correct person must be protected. This is because the matter has not yet gone through the fact-checking process and may be a form of bullying and accusations that will cause distress and damage. and in the case where the complainant specifies in the request that the land be closed or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency because the complainant may suffer as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affect work or livelihood

If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from

meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by the responsible person or agency as appropriate. 4. Provide protection to the complainant from being harassed.

Announced on January 7, 2025.

Colonel



( Juntha Janthon )

Superintendent of Sangkha Provincial Police Station